## Notice Informing Individuals about Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:

## Discrimination is Against the Law

The University of Michigan School of Dentistry complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). The School of Dentistry does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

## The School of Dentistry:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  - o Provides free language assistance to services to people whose primary language is not English, which may include:
    - Qualified interpreters
    - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact <u>PatientServicesNondiscrimination@umich.edu</u>.

If you believe that the School of Dentistry has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

UM School of Dentistry Patient Civil Rights Coordinator 2901 Hubbard Ann Arbor, Michigan 48109-2435 Phone: (734) 936-6439

Phone: (734) 936-6439 Fax: (734) 615-0979

Email: PatientCivilRights@med.umich.edu

You can file a grievance by mail, fax, or email. If you need help filing a grievance our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: (800) 368-1019

Phone: (800) 368-1019 (TDD): (800) 537-7697

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.