Report a Compliance Concern

FOR EMERGENCY SITUATIONS AND POSSIBLE CRIMINAL BEHAVIOR

If you require immediate emergency assistance, or believe a crime is in progress, CALL 9-1-1 to connect to the police.

For a non-emergency situation that relates to suspected criminal activity, including suspected cases of abuse or other circumstances where you find yourself either a victim or a witness to questionable activity, call the Department of Public Safety at 734-763-1131. Information on potential criminal activity also may be reported anonymously by calling the University’s Anonymous Tip Line at 1-800-863-1355.

FOR ROUTINE COMPLIANCE CONCERNS

You should first contact your supervisor or unit manager. They need to know about issues that arise in the area under their management, and will be in the best position to help you resolve concerns at a local level.

If you don’t feel comfortable raising a concern with your supervisor or manager (or if your concern relates to them, or if you have previously told them but the concern has not been remedied), there are several ways you can report your concern:

- Report the issue to your supervisor/manager’s direct manager.
- Report the issue through the U-M Compliance Hotline (which allows you to report an issue anonymously if you wish) by calling 1-866-990-0111 or submitting an online report.
- Report the issue through one of the specialized reporting mechanisms at U-M.
- Discuss your concern with one of the mediation services available at U-M, such as Mediation Services for Faculty and Staff or the University Faculty Ombudsman.
- If you are not sure how to report a concern, or are not even sure if a concern is worth reporting, you may discuss it with the Compliance Officer (764-6986, dds-compliance@umich.edu), who can offer guidance as to the most appropriate reporting mechanism.

Remember, even minor concerns are worth discussing - only through open discussion can we improve our way of doing things and ensure we meet our compliance obligations.

SPECIALIZED REPORTING MECHANISMS AT U-M

- For discrimination or harassment concerns - call Office of Institutional Equity at (734) 763-0235.
- For hate crimes or bias incidents - follow the directions on the Expect Respect website: contact the Office of Institutional Equity (for staff) or Dean of Student Services (for students) by calling (734) 615-BIAS (2427), or submitting an online report.
- For concerns or problems involving human subjects research - contact the Institutional Review Board with jurisdiction over the relevant research protocol.
- For concerns about the humane care and use of laboratory animals at U-M - call the Animal Concern Hotline at (734) 763-8028 or submit a report online (which may be anonymous).
- For occupational safety or environmental health concerns - call Occupational Safety & Environmental Health (OSEH) on (734) 647-1143, unless the concern relates to an emergency and requires immediate attention, in which case call 911. For UM-Flint, call the Environment, Health and Safety Department on (810) 766-6763. For UM-Dearborn, call the Department of Environmental Health, Safety and Emergency Management on (313) 593-4914.
• To report a suspected copyright infringement on a U-M website - contact the University's Digital Millennium Copyright Act agent.

• To report alleged abuses of U-M's computing resources or breaches of IT policy - contact Dental Desktop Support, dds.helpdesk@umich.edu (3-3318) or the University's IT User Advocate.

• To report IT security breaches or lost or stolen laptops - contact Dental Desktop Support, dds.helpdesk@umich.edu (3-3318).

• If you are a student - you can contact the Office of the Ombuds in Ann Arbor or the UM-Dearborn Ombuds Services or UM-Flint Office of the Ombuds to talk about your concerns.

• For other compliance concerns - you can use the U-M Compliance Hotline (which allows you to report an issue anonymously if you wish) by calling 1-866-990-0111 or submitting an online report.

FOR EXTERNAL COMPLAINANTS

If you are from outside the University and wish to report a concern, use the U-M Compliance Hotline by calling 1-866-990-0111 or submitting an online report.

ADDITIONAL INFORMATION: WHISTLEBLOWER PROTECTION

Those who submit good faith reports or inquiries are entitled to be treated in accordance with whistleblower protection laws. For more information, see:

• State of Michigan: Whistleblowers' Protection Act Information
• State of Michigan Law/Statutes: Whistleblowers' Protection Act